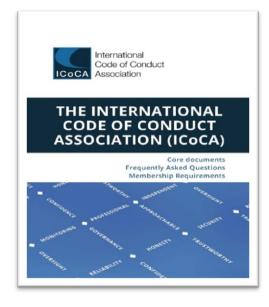
The International Code of Conduct Association

Jamie A. Williamson, ICoCA Executive Director Geneva, 7 June 2018

About

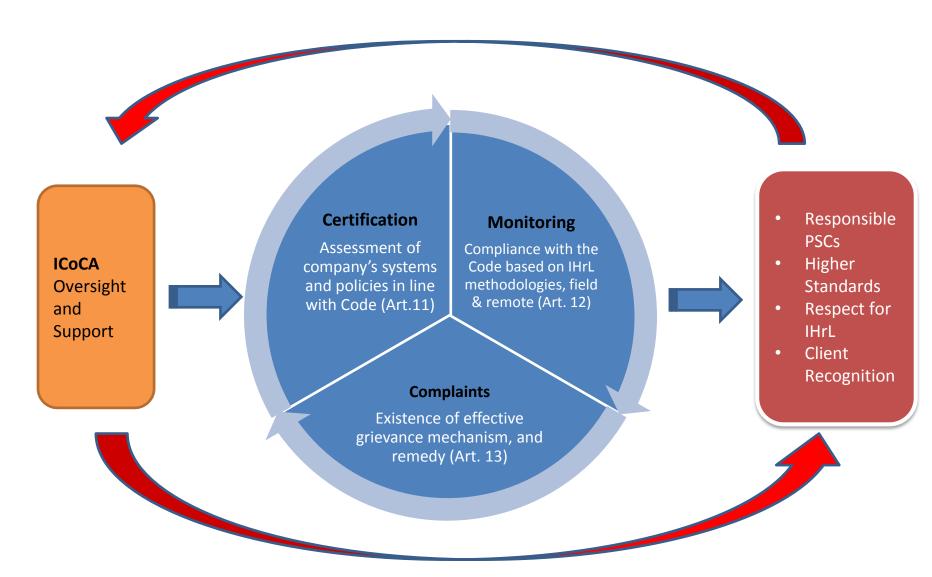
- The International Code of Conduct for Private Security Providers' Association (ICoCA) is a multi-stakeholder initiative established in 2013 as a Swiss non-profit association.
- The purpose of the ICoCA Association is to promote, govern and oversee implementation of the International Code of Conduct, thereby promoting the responsible provision of security services and respect for human rights and national and international law in accordance with the Code.

About



- Multi-stakeholder:
 - Government (7 Switzerland, Australia, UK, US, Norway, Canada, Sweden)
 - Private Security Industry (93)
 - Civil Society (26)
 - Observers (30)
- ➤ Of the Association's 93 PSC Members, 51 are operating on land; 16 Members have maritime-based operations and 26 both maritime and land-based operations.

An Integrated Approach





The Approach in Practice

	East Africa	Nigeria	Iraq	Amman	Total
Member PSCs	3	5	8	0	16
CSOs/IOs/NGOs/media	6	17	20	14	57
Diplomatic representatives	1	5	7	0	13
Government representatives (local and national)	0	5	3	0	8
Corporate clients	1	9	3	0	13
Other stakeholders or clients (NGO)	0	2	2	5	9
Total:	11	45	44	19	119

- √ 16 Member companies engaged
- √ 8 Member companies reviewed
- √ 134 personnel interviewed



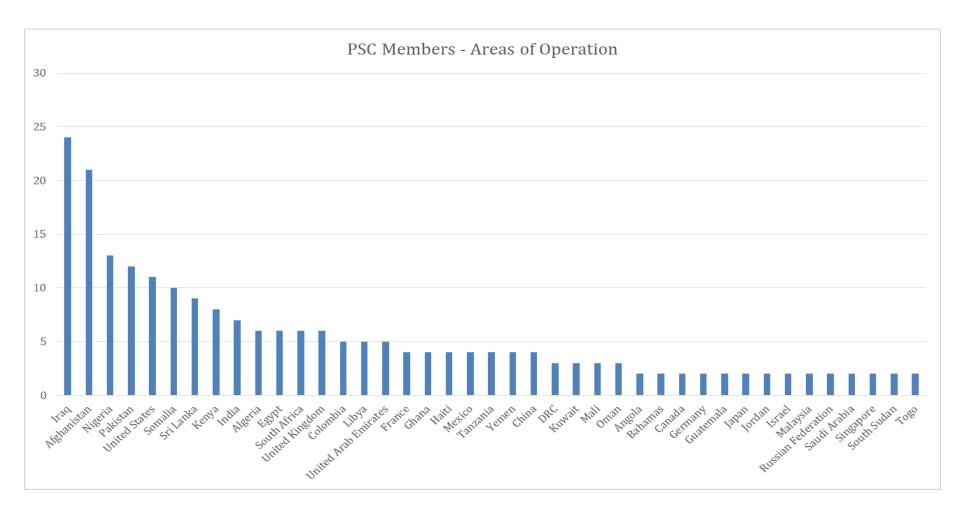
Guidance on Company Grievance Mechanisms

- Manual on Company
 Grievance Mechanisms
- Interpretative Guidance on Company Grievance Mechanisms

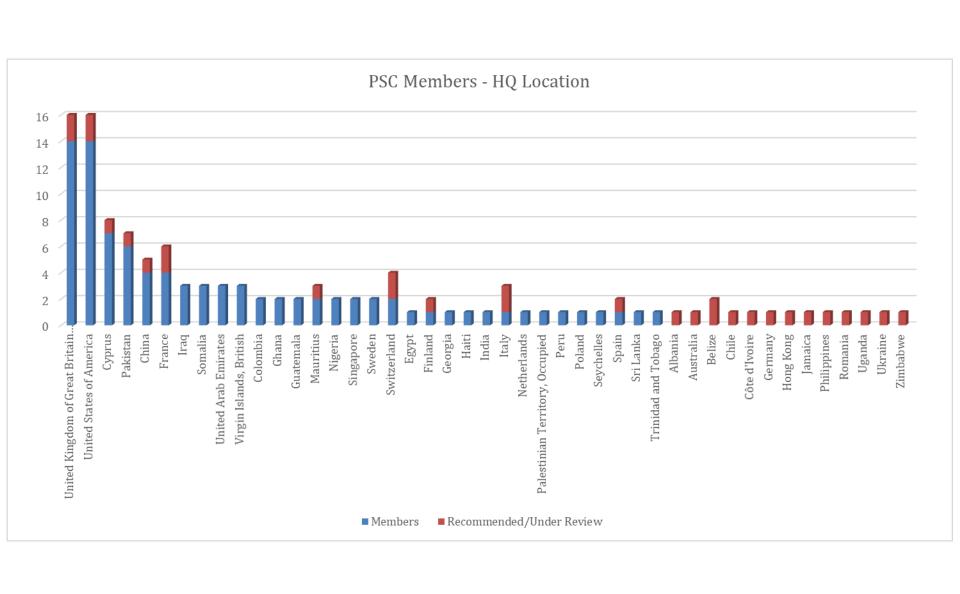


The 'Corporate Environment'

Given the variety and diversity of PSC clients, security associations and commercial organisations, what leverage can be harnessed by the Association to create the necessary corporate and commercial culture to raise standards within the PSC industry? How does the Association achieve the right balance between the 'carrot' and the 'stick' approaches to demonstrate to Public and Corporate PSC clients alike the potential added value of ICoCA in procurement policies?



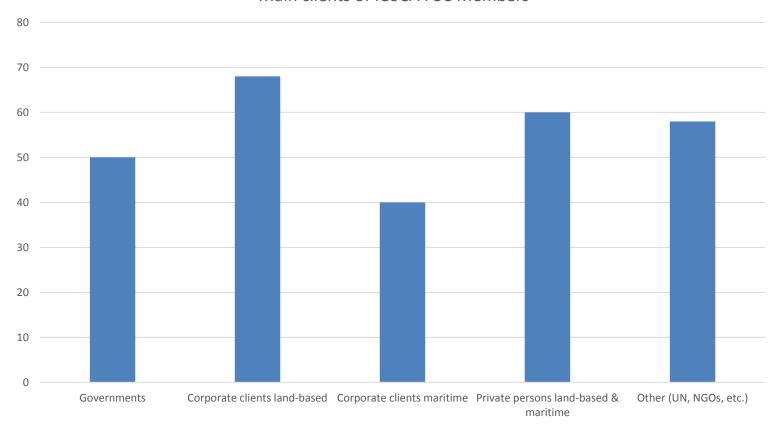
Additional areas of operation which are not displayed in the graph below (only one Member Company indicated that they are
operating there) are: Brazil, Burkina Faso, Burundi, Central African Republic, Chad, Chile, Comoros, Côte d'Ivoire, Ecuador, Gabon,
Georgia, Honduras, Indonesia, Italy, Lebanon, Liberia, Madagascar, Maldives, Malta, Mauritania, Mauritius, Morocco, Mozambique,
Myanmar, Nepal, Netherlands, New Caledonia, New Zealand, Palestine, Panama, Peru, Philippines, Poland, Saint Barthélemy, Syria,
Sweden, Switzerland, Trinidad, Uganda, Zambia.



Correlation with MDF and VPIs

- Of the +/- 82 'Operating Countries', only +/- 25% are Montreux Document Signatories.
- Of the +/- 45 'HQ Locations', 42 % are Montreux Document Signatories.
- 7/10 VPI Countries are both 'Operating Countries' as well as 'HQ Locations'.

Main clients of ICoCA PSC Members



Note: the majority of PSC Members based in the US are contracted by the US Government whereas the UK based PSC Members are mainly contracted by corporate clients. PSC Members based in Cyprus seem to be contracted by maritime corporate clients and the United Arab Emirates based PSCs have a more land-based corporate clientele.

Joint Responsibilities

Governments

Regulation

Funding

ICoCA Membership

Clients & Industry

Procurement Policies

Complementarity

ICoCa Observer

PSC Members

Best Practices

Compliance

ICoCA Certification

Civil Society

Engagement

Monitoring

ICoCA Membership